

Approved 9.9.11

Mentoring Policy for the Department of Kinesiology

Untenured faculty in Kinesiology will be formally mentored by the full professors and the Department Chairperson.

Untenured faculty members will prepare an initial 3-year plan of goals in grants, scholarship, teaching, and service early in their first semester. These goals must be related to the Letter of Offer, based on discussions with the Department Chair, and submitted to the Chair. The Chair will send the plan to the full professors. The full professors will review the plan and meet with the faculty member initially no later than the end of the first semester of employment.

They will meet at least once a year thereafter, in addition to the annual productivity meeting that the faculty member has with the Chair. Untenured faculty members should update their plans yearly based on annual review letters.

Other individuals, e.g. department members of the College Reappointment Promotion and Tenure Committee, may be invited to participate in the mentoring group with the full professors.