Teacher Certification
2016-2017 Destination Survey Report

Michigan State University
College of Education Career Services

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# Table of Contents

**Teacher Certification Program**

<table>
<thead>
<tr>
<th>Content Information</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Information &amp; Rankings</td>
<td>3</td>
</tr>
<tr>
<td>Data Collection &amp; Placement Information</td>
<td>4</td>
</tr>
<tr>
<td>Employment Information</td>
<td>5-6</td>
</tr>
<tr>
<td>Geographic Information</td>
<td>7</td>
</tr>
<tr>
<td>Top Employers</td>
<td>8</td>
</tr>
<tr>
<td>Full List of Employers</td>
<td>9-13</td>
</tr>
<tr>
<td>Employment Outside of Teaching</td>
<td>14</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>15</td>
</tr>
</tbody>
</table>
MSU’s Distinctive Teacher Certification Program:

• All MSU teacher preparation students must complete a 1-year teaching internship after earning a 4-year undergraduate degree.

• Teaching interns earn 12 graduate level credits that can, with program approval, be applied toward several master’s degree programs offered by the College of Education.

• The Elementary and Secondary Education Programs have been ranked #1 nationally for 24 consecutive years.
In Summer 2017, an electronic version of the Destination Survey was sent to 319 teacher candidates who completed the 2016-2017 teacher certification internship. By the end of December 2017, 301 had responded resulting in an 94% knowledge rate. All results of this survey are based on the responses to individual questions asked. Not all respondents answered every question.

This report is part of a larger campus-wide Destination Survey Report that can be found on the Career Services web site: http://www.careernetwork.msu.edu.

### Placement of 2016-17 Teaching Interns

- **Employed** 96% (n=288)
- **Full-time Graduate School** 3% (n=10)
- **Don't Know** 1% (n=2)
- **Other >1%** 1% (n=1)
Employment Information

Employment Facts

- Average Number of Job Offers: 2.2 (n=235)
- Received Job Offer Before Program Completion: 23% (n=54)
- Accepted Job Offer within 2 Months of Program Completion: 66% (n=156)

Type of Work

- Contracted Teaching: 88% (n=254)
- Teaching Support: 8% (n=22)
- Outside of Teaching: 4% (n=12)

Top Job Search Methods

- Personal Network: 38% (n=90)
- Previous Internship: 24% (n=58)
- Online job posting site: 18% (n=43)
- Campus Interview or Career Fair: 12% (n=29)
- MSU Faculty/Staff: 10% (n=24)
Employment Information

Number of Participants in the 2017 MSU Teacher Fair
Employers – 189
Students/Candidates – 352

Number of Contracted Teachers Reporting a Signing Bonus
15
Average Bonus
$2,000

Source: MSU Career Services Network Events Coordinator

Average Salary Reported
(contracted teaching only)

<table>
<thead>
<tr>
<th>State</th>
<th>Average Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Illinois</td>
<td>$50,500</td>
</tr>
<tr>
<td>Texas</td>
<td>$50,100</td>
</tr>
<tr>
<td>Virginia</td>
<td>$49,300</td>
</tr>
<tr>
<td>Colorado</td>
<td>$40,700</td>
</tr>
<tr>
<td>Michigan</td>
<td>$37,100</td>
</tr>
<tr>
<td>Total (all states)</td>
<td>$39,700</td>
</tr>
</tbody>
</table>
Geographic Information

Employment Locations by State and Region
(Teaching Only)

Employment by Region

- Northeast: 1%
- Southeast: 5%
- Midwest*: 81%
- South: 1%
- West: 10%
- International: 2%

*Midwest includes Michigan, Ohio, Indiana, Illinois, Wisconsin, Minnesota, and Iowa

62% Percentage of Contracted Teachers Reporting Working in Michigan (N=156)
Top Employers

The numbers indicate how many respondents reported being hired by school district.

<table>
<thead>
<tr>
<th>School District</th>
<th>Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicago Public Schools (IL)</td>
<td>22</td>
</tr>
<tr>
<td>Lansing Public Schools (MI)</td>
<td>12</td>
</tr>
<tr>
<td>Detroit Public Schools (MI)</td>
<td>10</td>
</tr>
<tr>
<td>South Lyon Community Schools (MI)</td>
<td>6</td>
</tr>
<tr>
<td>Clarkston Community Schools (MI)</td>
<td>5</td>
</tr>
<tr>
<td>Grand Rapids Public Schools (MI)</td>
<td>5</td>
</tr>
<tr>
<td>Holt Public Schools (MI)</td>
<td>5</td>
</tr>
<tr>
<td>Waterford School District (MI)</td>
<td>5</td>
</tr>
</tbody>
</table>
Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Alpena Public Schools: 1
Ann Arbor Public Schools: 1
Arbor Preparatory High School: 1
Arts and Technology Academy of Pontiac: 1
Avondale School District: 2
Battle Creek Public Schools: 2
Benton Harbor Charter School: 1
Berkley School District: 1
Birmingham Public Schools: 2
Boyne City Public Schools: 1
Brandon School District: 1
Brighton Area Schools: 3
Byron Center Public Schools: 2
Cedar Springs Public Schools: 1
Charlotte Public Schools: 1
Charyl Stockwell Academy: 1
Cheboygan Area Schools: 2

Chippewa Valley Schools: 1
Clarkston Community School District: 5
Climax-Scotts Community Schools: 1
Clinton Community Schools: 1
Dansville Schools: 2
Dearborn City School District: 5
Decatur Public Schools: 1
Detroit Public Schools Community District: 10
East Lansing School District: 1
East Shore Leadership Academy: 1
Farmington Public School District: 2
Forest Hills Public Schools: 1
Fruitport Community Schools: 1
Gaylord Community Schools: 1
Grand Blanc Community Schools: 1
Grand Ledge Public Schools: 3
Grand Rapids Public Schools: 5
Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Grandville Public Schools: 1
Hamtramck Public Schools: 1
Harper Creek Community Schools: 1
Holt Public Schools: 5
Houghton Lake Community Schools: 2
Howell Public Schools: 1
Huron Valley Schools: 2
International Academy of Saginaw: 1
Jackson Preparatory & Early College: 1
Kalamazoo Country Day School: 1
Kalamazoo Public Schools: 1
Kenowa Hills Public Schools: 1
Kent City School District: 1
Kentwood Public Schools: 2
L’anse Creuse Public Schools: 1
Ladywood High School: 1
Lakeview School District: 1
Lansing Catholic High School: 1
Lansing Public School District: 11
Leland Public School District: 1
Livonia Public School District: 1
Lowell Area Schools: 1
Madison District Public Schools: 1
Melvindale-North Allen Park Schools: 1
Michigan Virtual: 2
Michigan Virtual Charter Academy: 2
Midland Public Schools: 2
Mount Clemens Community School District: 1
Muskegon Public Schools: 1
Newaygo Public School District: 1
Novi Community School District: 1
Okemos Public Schools: 1
Oscoda Area Schools: 1
Our Lady of Refuge School: 1
Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Our Lady of Sorrows Catholic School: 1
Owosso Public Schools: 1
Perry Public Schools: 1
Plymouth-Canton Community Schools: 3
Portland Public Schools: 3
Public Schools of Camulet: 1
Queen of the Miraculous Medal: 1
Quincy Community Schools: 1
Reeths-Puffer Schools: 2
Ridgemoor Park Montessori: 1
Rochester Community School District: 5
Rockford Public Schools: 1
Roscommon Area Public Schools: 1
Roseville Community Schools: 1
Royal Oak Neighborhood Schools: 1
Saline Area Schools: 2

South Lyon Community Schools: 6
South Redford School District: 1
St. Thomas Aquinas Parish School: 1
Stockbridge Community Schools: 1
Tecumseh Public Schools: 1
Three Rivers Community Schools: 1
Troy School District: 2
Utica Community Schools: 2
Walled Lake Consolidated Schools: 2
Warren Woods Public Schools: 3
Waterford School District: 5
Wayne-Westland Community School District: 3
West Ottawa Public School District: 1
Western School District: 1
Williamston Community Schools: 1
Ypsilanti Community Schools: 1
Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

<table>
<thead>
<tr>
<th>State</th>
<th>District</th>
<th>Hires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arizona</td>
<td>Cartwright School District #83: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Deer Valley Unified School District: 1</td>
<td>1</td>
</tr>
<tr>
<td>California</td>
<td>Jurupa Unified School District: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Oro Grande School District: 2</td>
<td>2</td>
</tr>
<tr>
<td>Colorado</td>
<td>Academy District 20: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Cherry Creek School District: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Denver Public Schools: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Englewood School District: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Fountain Fort Carson School District 8: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Sheridan School District No. 2: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>St. Vrain Valley School District: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Westminster Public Schools: 2</td>
<td>2</td>
</tr>
<tr>
<td>Connecticut</td>
<td>East Lyme Public Schools: 1</td>
<td>1</td>
</tr>
<tr>
<td>District of Columbia</td>
<td>Districts of Columbia Public Schools: 1</td>
<td></td>
</tr>
<tr>
<td>Florida</td>
<td>Orange County Public Schools: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>St. Lucie Public Schools: 1</td>
<td>1</td>
</tr>
<tr>
<td>Hawaii</td>
<td>Windward Oahu School District: 1</td>
<td>1</td>
</tr>
<tr>
<td>Illinois</td>
<td>Chicago Public Schools: 22</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>Medinah School District: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Noble Network of Charter Schools: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Union Ridge School District 86: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>West Aurora School District: 1</td>
<td>1</td>
</tr>
<tr>
<td>Indiana</td>
<td>Clark-Pleasant Community School Corporation: 1</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Mays Community Academy: 1</td>
<td>1</td>
</tr>
</tbody>
</table>
Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

**Kentucky**
Jefferson County Public Schools: 1

**Maryland**
Montgomery County Public Schools: 1

**Minnesota**
Lansing Public School District: 1

**Nevada**
Clark County School District: 1

**New Jersey**
West Windsor Plainsboro Regional School District: 1

**North Carolina**
Charlotte-Mecklenburg Schools: 1
Transylvania County Schools: 1

**North Dakota**
Williston Public School District: 1

**Ohio**
Middletown City Schools: 1
North Canton School District: 1

**South Carolina**
Aiken County: 1
Beaufort County: 1
Dorchester District 2: 1

**Tennessee**
Clarksville Montgomery: 1
Williamston County Schools: 1

**Texas**
Cypress Fairbanks Independent School District: 2
Friendswood Independent School District: 1
Galveston Independent School District: 1
Houston Independent School District: 2
Humble Independent School District: 1
Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

**Virginia**
Fairfax County Public Schools: 1
Prince William County Public Schools: 3
Roanoke City Public Schools: 1

**Washington**
Everett Public Schools: 1
Lake Washington School District: 1
Seattle Public Schools: 1

**Wisconsin**
Milwaukee Public Schools: 1

**China**
International School of Nanshan Shenzhen: 1

**France**
Academie of Grenoble in France: 1

**Republic of Korea**
International School in South Korea: 1

**Timor-Leste**
Quality Schools International: 1

**Japan**
Tsubame Schools: 1
Employment Outside of Teaching

• Behavior Technician
• Ministry
• Program Director of a Nonprofit
• Sales/Business
• Service (AmeriCorps/College Advising Corps)
Continuing Education Information

Attending Full-Time Graduate Studies as Main Pursuit

<table>
<thead>
<tr>
<th>University</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan State University</td>
<td>6</td>
</tr>
<tr>
<td>Oakland University</td>
<td>1</td>
</tr>
<tr>
<td>Stony Brook University</td>
<td>1</td>
</tr>
<tr>
<td>University of Denver</td>
<td>1</td>
</tr>
<tr>
<td>Yale University</td>
<td>1</td>
</tr>
</tbody>
</table>

The number indicates how many reported attending each school.

Graduate Studies of Interest

- Business Administration
- Education Policy
- Music Theory
- Opera
- Percussion Performance
- Teaching & Curriculum
- Veterinary Medicine
- Vocal Performance