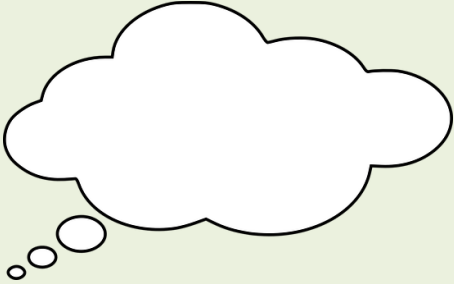
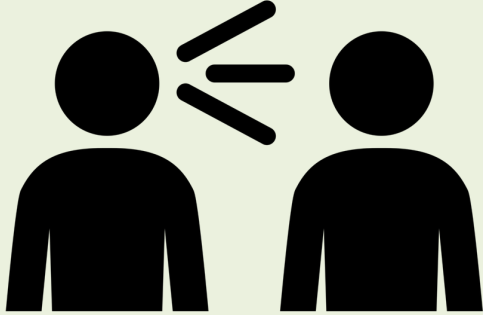




# Four Levels of Privilege, Oppression & Change

(racism, classism, sexism, heterosexism, ableism etc.)

PREJUDICE	Individual/Implicit/Internalized	Interpersonal	PREJUDICE
	 Our thoughts, values, beliefs, & feelings	 Our actions, behavior, & language	
+ POWER	Institutional/Systemic	Cultural	+ POWER
	 The laws, rules, policies, procedures, & practices	 What is considered beautiful, normal, right, & true	

