

# Teacher Certification 2015-2016 Destination Survey Report

**Michigan State University**  
College of Education Career Services

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# Table of Contents

## Teacher Certification Program

<u>Content Information</u>	<u>Page</u>
Program Information & Rankings	3
Data Collection & Placement Information	4
Employment Information	5-6
Geographic Information	7
Top Employers	8
Full List of Employers	9-12
Employment Outside of Teaching	13
Continuing Education	14

# Program Information & Rankings

## MSU's Distinctive Teacher Certification Program:

- All MSU teacher preparation students must complete a *1-year teaching internship* after earning a 4-year undergraduate degree.
- Teaching interns earn 12 *graduate level credits* that can, with program approval, be applied toward several master's degree programs offered by the College of Education.
- The Elementary and Secondary Education Programs have been ranked **#1** nationally for **23 consecutive years**.



**EXTRAORDINARY  
TOGETHER**

#1	ELEMENTARY EDUCATION
#1	SECONDARY EDUCATION
#1	REHABILITATION COUNSELING

*U.S. News & World Report:*  
SEVEN GRADUATE PROGRAMS RANKED IN THE TOP 5

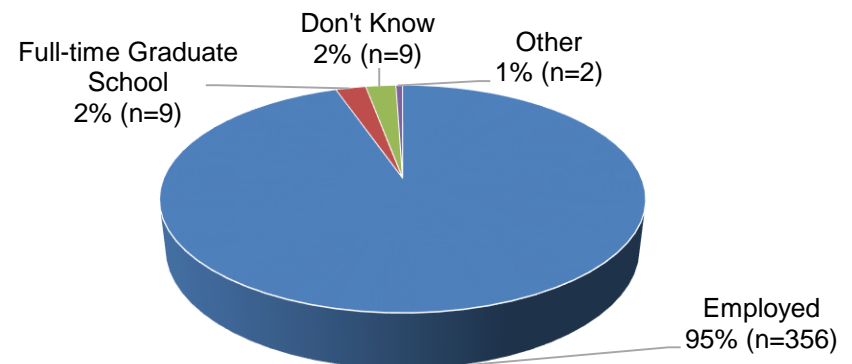
# Data Collection & Placement Information

In Summer 2016, an electronic version of the Destination Survey was sent to 403 teacher candidates who completed the 2015-2016 teacher certification internship. By the end of February 2017, 376 had responded resulting in an **93% knowledge rate**. All results of this survey are based on the responses to individual questions asked. Not all respondents answered every question.

This report is part of a larger campus-wide Destination Survey Report that can be found on the Career Services web site: <http://www.careernetwork.msu.edu>.

Percentage of Teacher Certification Program Respondents Placed  
**98%** (n=367)

## Placement of 2015-16 Teaching Interns

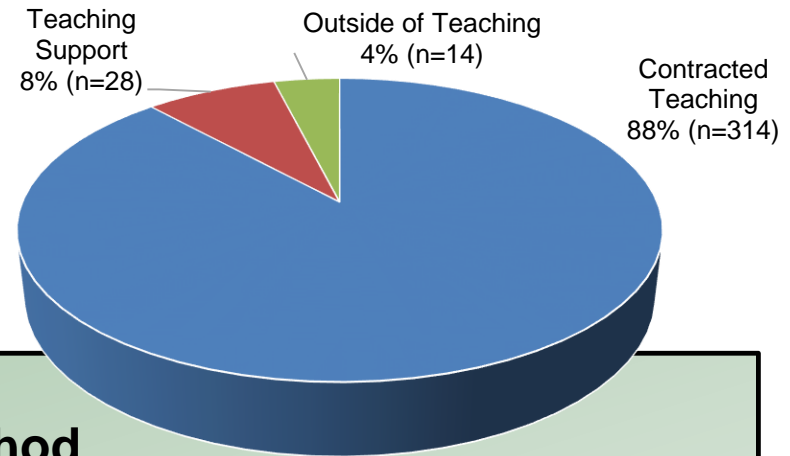


# Employment Information

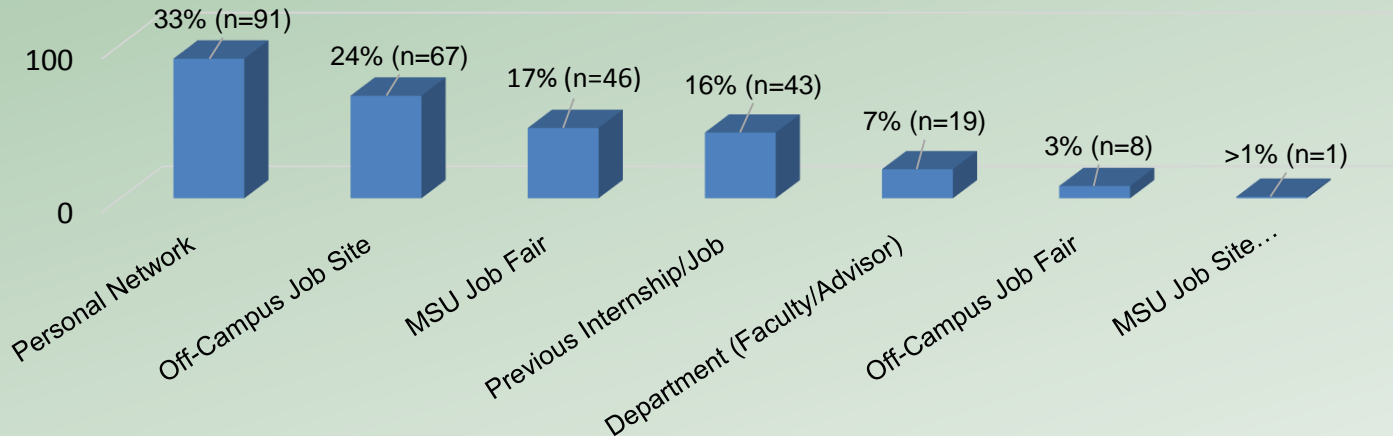
## Employment Facts

Average Number of <b>Job Offers</b>	<b>2</b> (n=274)
Received Job Offer <b>Before</b> Program Completion	<b>12%</b> (n=32)
Received Job Offer Prior to or <b>Within Four Months</b> of Program Completion	<b>97%</b> (n=267)

## Type of Work



## Job Search Method



# Employment Information

## Number of Participants in the 2016 MSU Teacher Fair

Employers – 231  
Students – 471

Source: MSU Career Services Network Events Coordinator

## Number of Contracted Teachers Reporting a Signing Bonus

10

Average Bonus  
\$2,000

## Average Salary Reported for Top Recruiting States (Contracted Teaching Only)



# Geographic Information

## Employment Locations by State and Region (Contracted Teaching Only)



## Employment by Region

Northeast	1.5%
Southeast	3%
Midwest*	75%
South	2%
West	17%
International	1.5%

\*Midwest includes Michigan, Ohio, Indiana, Illinois, Wisconsin, Minnesota, and Iowa

**64%**  
Percentage of Contracted  
Teachers Reporting Working  
in Michigan  
(N=200)

# Top Employers

The numbers indicate how many respondents reported being hired by school district.	
Chicago Public Schools (IL)	18
Lansing Public Schools (MI)	8
South Lyon Community Schools (MI)	7
East Lansing Public Schools (MI)	6
Troy School District (MI)	6
Detroit Public Schools (MI)	5



# Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Alcona Community Schools	1	Corunna Public Schools	1	Grosse Pointe Public Schools	4
Almont Community Schools	1	Dearborn Public Schools	1	Gull Lake Community Schools	1
Anchor Bay School District	1	Detroit Public Schools	5	Harper Creek Community Schools	1
Ann Arbor Public Schools	1	Dewitt Public Schools	2	Haslett Public Schools	2
Arbor Preparatory High School	1	East Arbor Charter Academy	1	Hastings Area School District	3
Archdiocese of Detroit	1	East Jourdan Public Schools	1	Hazel Park School District	1
Avondale School District	1	East Lansing Public Schools	6	Henry Ford Academy: School for Creative Studies	1
Benzie County Central Schools	1	Eton Academy	1	Holly Area School District	1
Berkley School District	3	Farmington Public School District	1	Holt Public School s	1
Berrien RESA	1	Faxon Language Immersion Academy	1	Homer Community School District	1
Bedford Public School	1	Ferndale Public Schools	1	Howell Public Schools	1
Bloomfield Hills Schools	1	Fowlerville Community Schools	3	Huron School District	1
Byron Center Public Schools	1	Fruitport Community Schools	1	Huron Valley Schools	2
Cabrini Elementary & Middle SC	1	Gladstone Area Schools	1	Innocademy	1
Caledonia Community Schools	1	Grand Blanc Community Schools	1	Insight School of Michigan (Virtual Online School)	1
Chandler Park Academy	3	Grand Ledge Public Schools	2	Jenison Public Schools	1
Chelsea School District	1	Grand Rapids Ellington Academy of Arts and Technology	1	Jonesville Schools	1
Clare Public Schools	1	Grand Rapids Public Schools	4	Kalamazoo Public Schools	1
Cole Academy	1	Great Lakes Cyber Academy	1	Kent City Community Schools	1
Concord Community Schools	1	Greenville Public Schools	1	Kentwood Public Schools	1

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Laingsburg Community Schools	1	Mona Shores Public Schools	1	Portage Public Schools	1
Lake Shore Public Schools (Macomb)	2	Montabella Community Schools	1	Pottersville Public Schools	1
Lakeshore Public Schools (Stevensville)	1	Montague Area Public Schools	1	Queen of the Miraculous Medal School	1
Lakeview School District	1	Mt. Pleasant City School District	1	Regent Park Scholars Charter Academy	1
Lansing Catholic High School	1	National Heritage Academies	1	River City Scholars Charter Academy	1
Lansing Public Schools	8	Nexus Academy of Royal Oak	1	Riverview Community School District	1
Lincoln Consolidated School District	1	Niles Community Schools	1	Rochester Community School District	3
Livonia Public Schools	1	North Adams-Jerome Public Schools	1	Rockford Public Schools	1
Ludington Area School District	1	Northville Public Schools	2	Saginaw Township Community Schools	1
Lumen Christi Catholic High School	1	Novi Community School District	1	South Haven Public Schools	1
Madison District Public Schools	1	Oakridge Public Schools	1	South Lyon Community Schools	7
Maple Valley Schools	1	Okemos Public Schools	3	South Redford School District	1
Marian High School	1	Old Redford Academy	1	St. Thomas Aquinas Parish School	2
Mason Public Schools	1	Olivet Public Schools	1	St. Johns Public Schools	2
Mattawan Consolidated Schools	1	Orchard View Schools	1	Sturgis Public Schools	2
Mercy High School	1	Our Lady of the Lakes Catholic Schools	1	Success Miles Academy	1
Michigan Collegiate	1	Oxford Community School District	1	Tahquamenon Falls Public Schools	1
Michigan Virtual University	1	Paramount Charter Academy	1	Traverse City Area Public Schools	1
Midland Public Schools	2	Pinckney Community Schools	1	Troy School District	6
Mid-Michigan Leadership Academy	1	Plymouth Educational Center	2	Unionville-Sebewaing Area School District	1

# Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

University Preparatory Academy	1
Van Dyke Public Schools	2
Vandercook Lake Public Schools	1
Warren Consolidated Schools	1
Waterford School District	1
Waverly Community Schools	1
Way Academy	1
Wayne-Westland Community School District	2
Webberville Community Schools	1
West Bloomfield School District	1
Wexford-Missaukee ISD	1
Bloomfield Hills Schools	1
Whitehall District Schools	4
William C. Abney Academy	1
Windermere Park Charter Academy	1

# Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

## Arizona

Avondale Elementary School District #44	2
Cartwright Elementary School District #83	3
Dysart Unified School District	1
Tolleson Union High School District	2

## California

Fremont Unified School District	2
Los Angeles Unified School District	1
San Jacinto Unified School District	2

## Colorado

Academy of Urban Learning	1
Aurora Public Schools	2
Boulder Valley School District	2
Cherry Creek School District	1
Denver Public Schools	3
Douglas County School District	2
Englewood Schools	2
Garfield School District No, RE-2	2
Harrison School District 2	2
Jefferson County School District	2
Platte Canyon School District	1

## District of Columbia

District of Columbia Public Schools	1
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## Florida

Duval Public School District	1
Miami-Dade County Public Schools	1
Pasco County	1

## Georgia

Gwinnett County Public Schools	2
Savannah Chatham Public Schools	1

## Illinois

Berwyn South 100 School District	1
Chicago Public Schools	18
Community Consolidated District 15	1
Elgin Area School District U46	1
Rowe Elementary School	1
Schaumburg School District 54	1

## Indiana

Carmel Clay Schools	1
Laville Jr- Sr High School	1
MSD Steuben County	1
Plymouth Community School Corporation	1

Success Academy-South Bend	1
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## Kentucky

Fayette County Public Schools	1
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LaRue County Schools	1
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## Louisiana

East Baton Rouge Parish Public Schools	1
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## Maryland

Prince George's County Public Schools	1
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## Massachusetts

Boston Public Schools	1
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Salem Public Schools	1
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## Minnesota

Edina Public Schools	1
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North St. Paul-Maplewood-Oakdale Public School District ISD 622	1
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## New Hampshire

Timberlane Regional School District	1
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## North Carolina

Union County Public Schools	1
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## Ohio

Concept Schools	1
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Hamilton City School District	1
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# Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

## Oregon

North Clackamas School District

1

## Pennsylvania

Pittsburgh Public Schools

1

## Tennessee

Clarksville Montgomery County Schools

2

Nashville Public Schools

1

## Texas

Aldine Independent School District

1

Aransas Pass Independent School District

1

Conroe ISD

1

Cypress Fairbanks Independent School District

1

Houston Gateway Academy

1

Houston Independent School District

3

Houston ISD

1

Pasadena ISD

1

## Virginia

Fairfax County

1

## Washington

Issaquah School District

3

Renton School District

1

Seattle Public Schools

2

## Wisconsin

St. Francis School District

1

# Employment Outside of Teaching

- Military
- Service (AmeriCorps/College Advising Corps)
- Ministry/Missionary
- Self-Employed
- Sales/Business
- Program Director/Nonprofit

# Continuing Education Information

## Attending Full-Time Graduate Studies as Main Pursuit

The number indicates how many reported attending each school.

Michigan State University	7
Cornell University	1
New York University	1

## Type of Master's Degree Programs of Interest

- Applied Behavior Analysis
- Communicative Science Disorders
- Horticulture
- International Studies
- Music Performance
- Trombone Performance