Teacher Preparation Program
2017-2018 Destination Survey Report

Michigan State University
College of Education Career Services

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## Teacher Preparation Program

**Destination Survey**

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MSU’s Distinctive Teacher Preparation Program:

- All MSU teacher preparation students must complete a 1-year teaching internship after earning a 4-year undergraduate degree.
- Teaching interns earn 12 graduate level credits that can, with program approval, be applied toward several master’s degree programs offered by the College of Education.
- The Elementary and Secondary Education Programs have been ranked #1 nationally for 25 consecutive years.
Data Collection & Placement Information

In Summer 2018, an electronic version of the Destination Survey was sent to 338 teacher candidates who completed the 2017-2018 teacher certification internship. By the end of December 2018, 308 had responded resulting in an **91% knowledge rate** and a **99% placement rate**. All results of this survey are based on the responses to individual questions asked. Not all respondents answered every question.

This report is part of a larger campus-wide Destination Survey Report that can be found on the Career Services web site: CareerNetwork.msu.edu

**Percentage of Respondents Working in Teaching and Teaching-Related Positions**

- **92%**

**Placement of 2017-18 Teaching Interns**

- Placed: 99%
- Unplaced: 1%
Employment Information

Employment Facts
(Based on responses from 219 respondents)

- Average Number of Job Offers: 2.1
- Received Job Offer Before Program Completion: 22%
- Accepted Job Offer Within 2 Months of Program Completion: 73%

Type of Work
- Contracted Teaching: 92%
- Teaching Support: 4%
- Outside of Teaching: 4%

Top Job Search Methods
- Personal Network: 38%
- Previous Internship: 34%
- Online Job Posting Site: 33%
- Campus Interview Fair or Career: 32%
- MSU Faculty/Staff: 20%
Employment Information

Average Salary Reported
(contractied teaching only)

- **Michigan**: $38,363
- **Colorado**: $38,900
- **Arizona**: $39,650
- **California**: $51,870
- **Texas**: $51,167
- **Illinois**: $51,190
- **Overall**: $40,419

Number of Contracted Teachers Reporting a Signing Bonus
6
Average Bonus $1,750
73% Percentage of Contracted Teachers Reporting Working in Michigan (N=197)
## Top Employers

The numbers indicate how many respondents reported being hired by school district.

<table>
<thead>
<tr>
<th>School District</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chicago Public Schools (IL)</td>
<td>22</td>
</tr>
<tr>
<td>Lansing Public Schools (MI)</td>
<td>12</td>
</tr>
<tr>
<td>Detroit Public Schools (MI)</td>
<td>10</td>
</tr>
<tr>
<td>South Lyon Community Schools (MI)</td>
<td>6</td>
</tr>
<tr>
<td>Clarkston Community Schools (MI)</td>
<td>5</td>
</tr>
<tr>
<td>Grand Rapids Public Schools (MI)</td>
<td>5</td>
</tr>
<tr>
<td>Holt Public Schools (MI)</td>
<td>5</td>
</tr>
<tr>
<td>Waterford School District (MI)</td>
<td>5</td>
</tr>
</tbody>
</table>
Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Addison Community Schools: 1
Anchor Bay School District: 1
Bangor Township Schools: 1
Bath Community Schools: 1
Battle Creek Public Schools: 1
Berkley School District: 1
Bridgeman Public Schools: 1
Brighton Area Schools: 4
Capital Area Community Services Head Start: 1
Cass City Public Schools: 1
Cedar Springs Public Schools: 1
Charlotte Public Schools: 2
Charyl Stockwell Academy: 1
Chelsea School District: 1
Clarkston Community School District: 4
Clinton Community Schools: 1
Coldwater Community Schools: 1
Cole Academy: 3
Coloma Community Schools: 1
Copper Country Independent School District: 1
Crawford Ausable Schools: 1
Davison Community Schools: 1
Dearborn City School District: 5
Detroit Community Schools: 4
Detroit Country Day Junior School: 1
Detroit Public Schools Community District: 5
Dewitt Public Schools: 3
East Grand Rapids Public Schools: 2
East Lansing School District: 4
Eaton Academy: 3
Farmington Public School District: 2
Fenton Area Public Schools: 1
Ferndale Public Schools: 1
Flat Rock Community Schools: 1
Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Forest Hills Public Schools: 2
Fowlerville Community Schools: 4
Francis REH PSA: 1
Garden City Public Schools: 1
Gladstone Area Schools: 1
Grand Blanc Community Schools: 3
Grand Rapids Public Schools: 3
Hamtramck Public Schools: 1
Hartland Consolidated Schools: 1
Hazel Park Schools: 1
Henry Ford Academy: School for Creative Studies: 1
Holly Area School District: 1
Holt Public Schools: 10
Hope of Detroit Academy: 1
Immaculate Heart of Mary: 1
Ionia Public Schools: 1
Ithaca Public Schools: 2
Jackson Christian Elementary: 1
Jackson Preparatory & Early College: 1
Kalamazoo Public Schools: 1
Kentwood Public Schools: 1
Knapp Charter Academy: 1
L'anse Creuse Public Schools: 1
Lake Fenton Community Schools: 2
Landmark Academy: 1
Lansing Christian School: 1
Lansing Public School District: 8
Leslie Public Schools: 1
Livonia Public School District: 3
Lowell Area Schools: 1
Macomb Independent School District: 1
Maple Valley Schools: 1
Marion Public Schools: 1
Marlette Community Schools: 1
Martin Luther Kind Jr. Education Center Academy: 1
<table>
<thead>
<tr>
<th>Employer</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mason Public Schools</td>
<td>3</td>
</tr>
<tr>
<td>Michigan Connections Academy</td>
<td>2</td>
</tr>
<tr>
<td>Midland Public Schools</td>
<td>4</td>
</tr>
<tr>
<td>Monroe Public Schools</td>
<td>1</td>
</tr>
<tr>
<td>Morenci Area Schools</td>
<td>1</td>
</tr>
<tr>
<td>Mount Clemens Community School District</td>
<td>1</td>
</tr>
<tr>
<td>National Heritage Academies</td>
<td>2</td>
</tr>
<tr>
<td>Niles Community Schools</td>
<td>1</td>
</tr>
<tr>
<td>Novi Community School District</td>
<td>1</td>
</tr>
<tr>
<td>Okemos Public Schools</td>
<td>2</td>
</tr>
<tr>
<td>Old Mission Peninsula School</td>
<td>1</td>
</tr>
<tr>
<td>Our Lady of Sorrows Catholic School</td>
<td>2</td>
</tr>
<tr>
<td>Ovid-Elsie Area Schools</td>
<td>2</td>
</tr>
<tr>
<td>Parchment School District</td>
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</tr>
<tr>
<td>Perry Public Schools</td>
<td>1</td>
</tr>
<tr>
<td>Plymouth-Canton Community Schools</td>
<td>4</td>
</tr>
<tr>
<td>Pontiac Academy for Excellence</td>
<td>1</td>
</tr>
<tr>
<td>Port Huron Area School District</td>
<td>2</td>
</tr>
<tr>
<td>Redford Union Schools District No. 1</td>
<td>1</td>
</tr>
<tr>
<td>Reeths-Puffer Schools</td>
<td>1</td>
</tr>
<tr>
<td>Rochester Community School District</td>
<td>4</td>
</tr>
<tr>
<td>Rockford Public Schools</td>
<td>3</td>
</tr>
<tr>
<td>Royal Oak Neighborhood Schools</td>
<td>1</td>
</tr>
<tr>
<td>Saugatuck Public Schools</td>
<td>1</td>
</tr>
<tr>
<td>South Lyon Community Schools</td>
<td>3</td>
</tr>
<tr>
<td>Southfield Christian School</td>
<td>1</td>
</tr>
<tr>
<td>St. Fabian Catholic School</td>
<td>2</td>
</tr>
<tr>
<td>St. Mary Lake Leelanau</td>
<td>1</td>
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<tr>
<td>St. Catherine of Siena Academy</td>
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</tr>
<tr>
<td>St. Johns Public School</td>
<td>1</td>
</tr>
<tr>
<td>St. Joseph Catholic School</td>
<td>1</td>
</tr>
<tr>
<td>Taylor School District</td>
<td>1</td>
</tr>
<tr>
<td>Thornapple Kellogg School District</td>
<td>1</td>
</tr>
<tr>
<td>Tri County Area Schools</td>
<td>1</td>
</tr>
<tr>
<td>Troy School District</td>
<td>5</td>
</tr>
</tbody>
</table>
Full List of Employers: In-State

The numbers indicate how many respondents reported being hired by each district.

Utica Community Schools: 2
Walled Lake Consolidated Schools: 1
Warren Woods Public Schools: 1
Washtenaw Independent School District: 1
Wayne-Westland Community School District: 2
West Branch Rose City Area Schools: 1
Williamston Community Schools: 1
Zeeland Public Schools: 1
Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

**Alabama**
Tuscaloosa City Schools: 1

**Alaska**
Bering Straits School District: 1

**Arizona**
Cartwright School District: 3
BASIS: 1
Litchfield Park Elementary School District: 1
Pardes School: 1
Vail School District #20: 1

**California**
Fairfield-Sun Unified School District: 3
Lammersville Unified School District: 1
Oro Grande School District: 2
Pasadena Unified School District: 1
San Francisco Unified School District: 1

**Colorado**
Academy District 20: 1

**Aurora Public Schools:** 2
Cherry Creek School District: 1
Englewood School District: 2
School District 27J: 1
Widefield School District 3: 4

**Georgia**
Newton County Schools

**Illinois**
Chicago International Charter Schools: 1
Chicago Public Schools: 10
Community Unit School District 200: 1
Darien School District #61: 1
District 125: 1
District 201 Morton Freshman Center: 1
Forest Ridge School District 142: 1
Gale Community Academy: 1
Lombard School District 44: 1
Full List of Employers: Out-of-State

The numbers indicate how many respondents reported being hired by each district.

**Indiana**
Southern Hancock County Community School Corporation: 1

**Maryland**
Baltimore County Public Schools: 1

**Minnesota**
Westonka School District: 1

**New York**
Bronx Public Charter School: 1
Schenectady City School District: 1

**Ohio**
Constellation Schools: 1

**Texas**
Bastrop Independent School District: 1
Cypress Fairbanks Independent School District: 2
Spring Branch Independent School District: 1
Vivaldi Music Academy: 1

**Virginia**
Fairfax County Public Schools: 1
Stafford County Public Schools: 2

**Washington**
Federal Way Public Schools: 1

**Wisconsin**
Barneveld School District: 1

**China**
Tianfu No. 7 High School: 1
Weiming Internation Bilingual School: 1

**France**
Teaching Assistant Program in France: 1

**Jordan**
International School in Amman: 1

**Mexico**
American School of Tampico: 1

**Republic of Korea**
International School in Incheon: 1
Employment Outside of Teaching

- Customer Experience Specialist
- Entrepreneur
- Financial Analyst
- Operations Manager
- Sales/Marketing
- Technical Recruiter
Continuing Education Information

**Universities Attended**
The number indicates how many respondents pursued a graduate program at each college/university.

<table>
<thead>
<tr>
<th>Universities</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michigan State University</td>
<td>6</td>
</tr>
<tr>
<td>Baylor University</td>
<td>1</td>
</tr>
<tr>
<td>University of Michigan</td>
<td>1</td>
</tr>
</tbody>
</table>

**Graduate Studies Pursued**
- Applied Behavior Analysis
- Autism Spectrum Disorder
- Educational Technology
- Educational Studies
- Industrial Mathematics
- Music Performance
- Percussion Performance
- Teaching & Curriculum