Global Health Interprofessional Education Competencies

Proposed Teamwork and Communication Competency Domain
From University of Maryland Competency Domain National Roundtable
October 25, 2013

TC1: Exhibit interprofessional values and communication skills that demonstrate respect for, and awareness of, the unique cultures, values, roles/responsibilities and expertise represented by other professionals and groups that work in global health.

TC2: Work with individuals of other professions to maintain a climate of mutual respect and shared values in which active listening and sharing of ideas is encouraged.

TC3: Recognize one’s limitations in skills, knowledge, and abilities.

TC4: Communicate with team members to clarify one’s own role and responsibility and each member’s role and responsibility on the team.

TC5: Choose effective communication tool and techniques, including information systems and communication technologies, to facilitate discussions and interactions that enhance team function, avoiding discipline- or culturally-specific terminology when appropriate.

TC6: Describe the process of team development and the roles and practices of effective teams.

TC7: Apply leadership practices that support collaborative practice and team effectiveness.

TC8: Apply relationship-building values and principles of team dynamics to perform effectively in different team roles.

TC9: Give timely, sensitive, instructive feedback to others about their performance on the team, responding respectfully as a team member to feedback from others.

TC10: Engage self and others to constructively manage disagreements about values, roles, goals, and actions using respectful language appropriate for a given difficult situation, crucial conversation, or interprofessional conflict.